

APPOINTMENTS COMMITTEE

At a meeting of the Appointments Committee held on Monday, 29 November 2010 at the Marketing Suite, Municipal Building

Present: Councillors Polhill (Chairman), Murray, Redhead, Wharton, A. Lowe and Hignett

Apologies for Absence: None

Absence declared on Council business: None

Officers present: D. Parr, I. Leivesley and J Burgess

ITEMS DEALT WITH UNDER DUTIES EXERCISABLE BY THE COMMITTEE

Action

APC10 SCHEDULE 12A OF THE LOCAL GOVERNMENT ACT 1972 AND THE LOCAL GOVERNMENT (ACCESS TO INFORMATION) ACT 1985

The Committee considered:

- (1) whether Members of the press and public should be excluded from the meeting of the Board during consideration of the following item of business in accordance with Sub-Section 4 of Section 100A of the Local Government Act 1972 because it was likely that, in view of the nature of the business to be considered, exempt information would be disclosed, being information defined in Section 100 (1) and paragraph 3 of Schedule 12A of the Local Government Act 1972; and
- (2) whether the disclosure of information was in the public interest, whether any relevant exemptions were applicable and whether, when applying the public interest test and exemptions, the public interest in maintaining the exemption outweighed that in disclosing the information.

RESOLVED: That as, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the

public interest in disclosing the information, members of the press and public be excluded from the meeting during consideration of the following item of business in accordance with Sub-Section 4 of Section 100A of the Local Government Act 1972 because it is likely that, in view of the nature of the business, exempt information will be disclosed, being information defined in Section 100 (1) and paragraph 3 of Schedule 12A of the Local Government Act 1972.

APC11 EMPLOYEE TERMS AND CONDITIONS

The Committee considered a report of the Strategic Director, Resources which outlined the process being followed in relation to reviewing employee terms and conditions arising out of the Comprehensive Spending Review and the preparation of the Council Budget for 2011/12 and beyond. Any changes would be subject to consultations with the Trade Unions through the Council's established processes.

RESOLVED:That

- (1) the actions taken to date by the Chief Executive, as Head of Paid Service, to review, renegotiate and conclude new Terms and Conditions for employees of Halton Council be noted and endorsed:
- (2) delegated authority be given to the Chief Executive as Head of the Paid Service, in consultation with the Leader and Deputy Leader, to review, renegotiate and conclude new Terms and Conditions for all employees of Halton Council as part of the 2011/12 and medium term budget process; and
- (3) the Leader, in consultation with the Deputy Leader, be authorised to renegotiate and conclude a new salary and remuneration package for the Chief Executive.

APC12 REVISED COUNCIL MANAGEMENT STRUCTURE AND VOLUNTARY EARLY RETIREMENTS

The Committee received a report of the Chief Executive which proposed the voluntary early retirement of five senior managers, the deletion of their posts from the establishment and also proposed a revised Council

Management Structure arising from granting those retirements and other associated staffing changes being addressed through existing delegations. The new structures will be subject to a period of consultation with the Trade Unions.

RESOLVED: That

- (1) the posts listed below be deleted from the establishment;
 - a) Strategic Director, Environment & Economy;
 - b) Operational Director, Environment & Regulatory Services;
 - c) Operational Director, Policy & Performance;
 - d) Operational Director, Prevention & Commissioning; and
 - e) Operational Director, Community
- (2) delegated authority be given to the Chief Executive, in consultation with the Executive Board Member for Resources, to resolve any voluntary early retirement/voluntary redundancy situations that arise in accordance with the Staffing Protocol;
- (3) as a result of the above approvals, the revised management structures attached at Appendix 3 be approved as the new structure for the Council, and the Chief Executive, in consultation with The Leader and Deputy Leader, be authorised to make any appointments within that revised structure; and
- (4) the Chief Executive be authorised to open negotiations with the trade unions regarding revised terms for voluntary early retirement/voluntary redundancy for 2011/12 and the results of these negotiations be brought back to this Committee for approval.

Meeting ended at 12.55 p.m.